

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

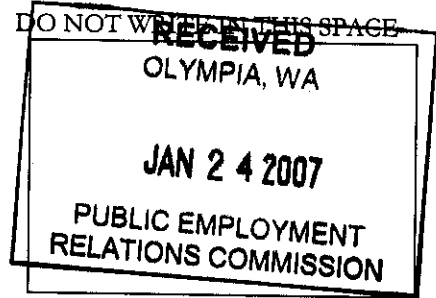
Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: [filings@perc.wa.gov](mailto:filings@perc.wa.gov)

**PETITION FOR INVESTIGATION OF**

**QUESTION CONCERNING REPRESENTATION**

Amended Petition in Case.....-E-.....

Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.



The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**1. EMPLOYER** Washington State University

**ATTORNEY OR  
REPRESENTATIVE**

SAME

CONTACT PERSON Steve DeSoer, Human Resources  
ADDRESS P.O. Box 641014

ADDRESS

CITY, STATE, ZIP Pullman, WA 99164-1014  
TELEPHONE 509-335-4521 ext  
FAX 509-335-1259  
E-MAIL Sdcsoer@wsu.edu

CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

**2. PETITIONER** Washington Federation of State Employees **ATTORNEY OR  
REPRESENTATIVE**

SAME

CONTACT PERSON Gladys Burbank  
ADDRESS 1212 Jefferson Ste SE Ste. 300

ADDRESS

CITY, STATE, ZIP Olympia, WA 98501  
TELEPHONE 360-352-7603 ext 623  
FAX 360-352-7608  
E-MAIL Gladys@WFSE.org

CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

**3. INCUMBENT BARGAINING REPRESENTATIVE** Indicate one.

☒ X

The employees involved are not currently represented for bargaining: OR



The employees involved are currently represented by the organization below:

**ORGANIZATION**

**ATTORNEY OR  
REPRESENTATIVE**

ADDRESS

CONTACT PERSON  
ADDRESS  
CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

**4. COLLECTIVE BARGAINING AGREEMENT** Indicate one.

☒ X The parties do not currently have a contract for these employees. ☐ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**6. BARGAINING UNIT** Employer's Principal Business Department or Division Involved No. Employees in Unit  
Higher Education Construction Services 43

**DESCRIPTION OF UNIT** Indicate inclusion, exclusions, contract page or case/decision number.

All full time and regular part time non-supervisory employees in Construction Services within WSU's Facilities Operations.

**7. DESIGNATION OF REQUEST** Indicate one.

☒ X **Recognition Request.** The petitioner requests certification as exclusive bargaining representative of the bargaining unit.

☐ **Change of Representative.** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.

☐ **Decertification.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

☐ **Employer Petition- Demand for Recognition.** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.

☐ **Employer Petition- Incumbency Questioned.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS** Indicate, if applicable.

☒ X Additional Information is set forth on separate sheets of paper attached to this petition.  
See cover letter attached

**9. AUTHORIZED SIGNATURE FOR PETITIONER**

PRINT NAME Gladys V. Burbank TITLE Director of PERC Activities

SIGNATURE

*Gladys V. Burbank*

DATE 1-24-07

**STATE HEADQUARTERS OFFICE**

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332  
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608

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JAN 24 2007

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

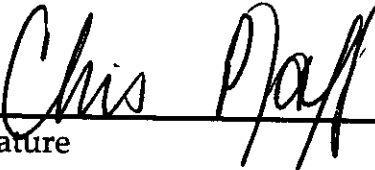
**Certificate of Servicing**

As per PERC Commission requirements and WAC 391-08-120(4), I, Chris Pfaff, do certify that the following facts regarding servicing of the Petition for Investigation of Question Concerning Representation for the Washington State University Construction Services employees is true.

On January 24, 2007 I deposited in the United States mail properly stamped and addressed a copy of the petition to Steve DeSoer, Washington State University, Human Resource Office and Steve McClain, OFM Labor Relations. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligations under WAC 391-08-120 (4).

Signed on January 24, 2007 by

Chris Pfaff

  
Signature

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1-800-439-9855  
Fax: (509) 457-1939



January 24, 2007

Cathleen Callahan, Executive Director  
Public Employment Relations Commission  
P. O. Box 40919  
Olympia, WA 98504-0919

Dear Ms. Callahan:

We are hereby filing a request to be certified as the exclusive representative of the non-supervisory employees who are employed in the Construction Services section of Washington State University's (WSU) Facilities Operations.

Our petitioned for bargaining unit would include all permanent and regular part-time non-supervisory employees in Construction Services who are covered by RCW 41.06 and RCW 41.80. It would therefore include any hourly employees who work in Construction Services over 350 hours in any 12 consecutive month period as per WAC 357-04-045 (Merit System Rules).

Our records show that we have showing of interest cards for over 70% of the approximately 43 employees who would be included in the unit. We are therefore requesting that PERC certify WFSE as the representative of these employees based on the cross check procedures in WAC 391-25-391, 391-25-396, 391-25-410 and 391-25-416.

Thank you for your attention to our request. If you have any questions regarding our petition you can contact me at 352-7603.

Sincerely,

Gladys V. Burbank  
Director of PERC Activities

CC: Steve DeSoer, WSU Human Resources  
Steve McLain, Director, OFM Labor Relations Office  
WFSE Staff

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